



OCTOBER 2019
FLSA: NON-EXEMPT

RESIDENT FIREFIGHTER TRAINEE

DEFINITION:

Resident Firefighter Trainee:

This position is an entry level, non-salaried Firefighter position with the Groveland CSD Fire Department and is intended to provide work experience and on the job training for individuals that are interested in pursuing a career in the fire service. The Resident Firefighter Trainee provides supplemental staffing on an engine company and works directly with on-duty Fire Department personnel while performing their duties at the fire station and at scene of emergency and non-emergency incidents. The Resident Firefighter Trainee works at a fire station for the duration of 48 hours a week and is compensated with a stipend of \$625 a month.

EXAMPLES OF TYPICAL JOB FUNCTIONS:

As part of an engine company, the Resident Firefighter Trainee participates in the following:

- Responds to and mitigates fires of all type and performs salvage and overhaul procedures.
- Responds to calls for emergency medical services, public service assistance, hazardous materials release, technical rescue and civil unrest.
- Provides crowd and traffic control at emergency scenes
- Operates pressurized hose lines, self-contained breathing apparatus, hydraulic and pneumatic rescue and lifting tools, power tools and equipment, rescue systems and equipment and various other hand tools.
- Operates fire service ground and extension ladders. Works at heights of up to 35 feet or more.
- Participates in required job related training, drills, and classes to improve job performance and efficiency.
- Operates in extreme hot and cold climates for extended periods of time with approximately 100 lbs. or more of safety equipment on.
- Cleans and maintains fire department apparatus, tools, equipment, stations and grounds.
- Participates in delivering fire prevention and education programs to the public.
- Performs other duties as required

QUALIFICATIONS:

Education: Equivalent to the completion of the twelfth (12th) grade.

Experience: Previous or current training/service as a Volunteer Firefighter is highly desirable as well as previous or current employment with an EMS response provider.

Licenses and certificates:

Required:

- Possession of a valid CA class-C driver's license
- Possession of a valid and current first responder CPR/AED certification
- Possession of a valid and current Public Safety First Aid certification (or higher)

Desirable:

- Completion of a California State Fire Marshal accredited Firefighter 1 academy.
- California certified EMT-B
- Possession of a valid Haz-Mat first responder operational certificate
- Possession of a valid confined space awareness certificate
- Low angle rope rescue operational certification
- Vehicle extrication certification

Proper usage of the English language including spelling, grammar and punctuation as well as a strong understanding of basic mathematics is highly desirable traits.

Potential candidates for Resident Firefighter Trainee positions should also have the ability to follow written and verbal direction, utilize safe work practices, work in a high stress environment as part of a team and communicate effectively both verbally and with handwriting/typing.

PHYSICAL DEMANDS:

Must possess mobility to work in the field; strength, stamina, and mobility to perform medium to heavy physical work, to work in confined spaces, outdoor areas, to climb and descend ladders, and to operate a motor vehicle; vision to read printed materials and computer screens; and hearing and speech to communicate in person and over the telephone or radio. The job involves fieldwork requiring frequent walking. Positions in this classification bend, stoop, kneel, and climb to perform work. Employees must possess the ability to lift, carry, push, and pull materials and objects weighing up to 100 pounds, or heavier weights with the use of proper equipment and techniques.

ENVIRONMENTAL ELEMENTS:

Worker may be subject to uncomfortable working conditions including exposure to extreme heat or cold, dust, noise, unusual heights, steep terrain with dense vegetation, wet conditions, confined spaces, hazardous materials, electrical currents, and construction hazards.

WORKING CONDITIONS:

Employees may be required to perform long periods of arduous work with little rest at the scene of an emergency. Must be willing to work on evenings, weekends and holidays.