Resolution No. 32-19

GROVELAND COMMUNITY SERVICES DISTRICT APPROVING THE MEMORANDUM OF UNDERSTANDING (MOU) WITH THE OPERATING ENGINEER'S LOCAL NO. 3 AND APPLYING MOU TERMS AND CONDITIONS TO NON-REPRESENTED EMPLOYEES

BE IT RESOLVED, by the Board of Directors of the Groveland Community Services District as follows:

<u>Section 1.</u> The Memorandum of Understanding between the Groveland Community Services District and the Operating Engineer's Local No. 3 is hereby approved and a copy is attached hereto.

<u>Section 2.</u> The terms and conditions of the Memorandum of Understanding shall be effective immediately.

<u>Section 3.</u> The terms and conditions identified in the Memorandum of Understanding shall be applicable to all represented and non-represented personnel of the District.

<u>Section 4.</u> The President is hereby authorized to sign the Memorandum of Understanding and the District Secretary shall attest its execution.

PASSED AND ADOPTED by the Board of Directors of the Groveland Community Services District on August 13, 2019 by the following vote:

AYES: Director's Armstrong, Edwards, Swan, Mora, and Kwiatkowski

NOES:

ABSENT:

ABSTAINED:

anice Kwiatkowski, President

Board of Directors

ATTEST:

Jennifer L. Flores, District Secretary