

**RESOLUTION 17-2026**  
**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE GROVELAND  
COMMUNITY SERVICES DISTRICT AUTHORIZING THE GENERAL MANAGER  
TO ENTER INTO A TEMPORARY AGREEMENT FOR CONTRACT CHIEF PLANT  
OPERATOR (CPO) SERVICES TO ENSURE CONTINUED REGULATORY  
COMPLIANCE AND OPERATIONAL OVERSIGHT OF THE DISTRICT'S WATER  
AND WASTEWATER TREATMENT FACILITIES**

**WHEREAS**, the Groveland Community Services District (herein referred to as District) is a local government agency formed and operating in accordance with Section §61000 et seq. of the California Government Code; and

**WHEREAS**, the Groveland Community Services District (“District”) is required by the State of California and applicable regulatory agencies to maintain properly certified operational oversight for its water and wastewater treatment facilities; and

**WHEREAS**, the District’s Chief Plant Operator position is responsible for treatment operations, regulatory compliance, reporting, water and wastewater quality oversight, permit compliance, and operational supervision; and

**WHEREAS**, the District’s previous Chief Plant Operator departed District employment following approximately nine years of service, and subsequent efforts to fill the position on a permanent basis have not yet resulted in a successful long-term placement; and

**WHEREAS**, the District has actively recruited for the Chief Plant Operator position since August 21, 2025, but has experienced limited qualified applicant availability due to current labor market conditions and shortages of certified operators within the water and wastewater industry; and

**WHEREAS**, in the absence of a permanent Chief Plant Operator, District management staff have temporarily assumed additional operational and compliance responsibilities in order to maintain continuity of operations and regulatory compliance; and

**WHEREAS**, the Board of Directors finds that maintaining continuous qualified oversight of the District’s water and wastewater treatment systems is critical to protecting public health, maintaining permit compliance, avoiding regulatory violations, and ensuring uninterrupted utility services to District customers; and

**WHEREAS**, Operational Technical Services, LLC (OTS) specializes in providing temporary certified water and wastewater operational personnel for public utility agencies and is qualified to provide interim Chief Plant Operator support services to the District; and

**WHEREAS**, the proposed Professional Services Agreement and associated Task Order establish the framework, scope of services, qualifications, insurance requirements, and compensation terms necessary to provide temporary interim operational support until a permanent staffing solution can be secured.

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Directors of the Groveland Community Services District as follows:

1. The Board of Directors hereby authorizes the General Manager to execute a Professional Services Agreement, Task Order, and related documents with Operational Technical Services, LLC for temporary contract Chief Plant Operator services.
2. The Board of Directors finds that the temporary use of contract Chief Plant Operator services is necessary to maintain regulatory compliance, operational continuity, and public health and safety while permanent recruitment efforts continue.
3. The General Manager is further authorized to execute any non-substantive amendments, extensions, or administrative documents necessary to implement and administer the agreement consistent with the intent of this Resolution and within approved budget appropriations.

**PASSED AND ADOPTED** by the Board of Directors of the Groveland Community Services District on May 13, 2026, by the following vote:

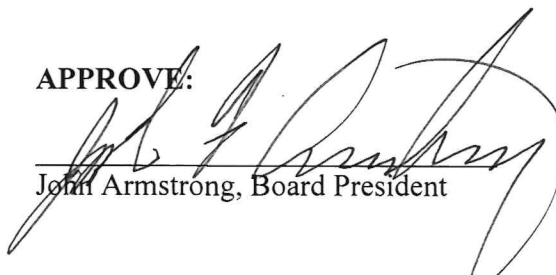
AYES: Directors Armstrong, Kwiatkowski, Mora, Swan, and Turney

NOES:

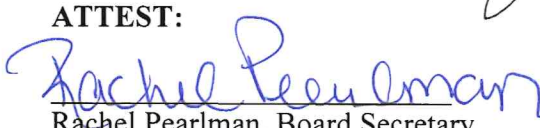
ABSENT:

ABSTAIN:

**APPROVE:**

  
John Armstrong, Board President

**ATTEST:**

  
Rachel Pearlman, Board Secretary

**CERTIFICATE OF SECRETARY**

I, Rachel Pearlman, the duly appointed and acting Secretary of the Board of Directors of the Groveland Community Services District, do hereby declare that the foregoing Resolution was duly passed and adopted at a Regular Meeting of the Board of Directors of the Groveland Community Services District, duly called and held on May 13, 2026.

DATED: May 13, 2026