



# JOIN OUR TEAM!

Groveland Community Services District is seeking an

## OPERATIONS SUPERVISOR

Salary: \$72,030-\$87,553

**APPLICATION DEADLINE: October 25, 2019**

### **WHY APPLY? We provide:**

- **Work/Life Balance**—9/80 work schedule and schedule flexibility, 13 paid holidays a year
- **Competitive Market Pay for our Region and Excellent Benefits**—Annual salary increases (COLA) of up to 3%, merit salary increases of 5% based on performance, CalPERS Pension— Classic Members 2.7% at 55 and 2% at 62 for PEPRAs Members, 100% District paid health, dental, and vision insurance for employee and family
- **Advancement Opportunities within a Skilled, Enthusiastic Team**—Work in both Water and Wastewater Treatment, advanced certifications (all costs paid by GCSD) encouraged with pay incentives

### **AREA**

Looking to get out of the city or valley grind, or just a change of scenery? Groveland CSD is located in a picturesque gold rush era foothill community 25 miles from Yosemite National Park. The District is responsible for providing water, wastewater treatment, fire protection, and park services to the community.



Pine Mountain Lake located in Groveland, CA



Yosemite National Park

Hiking, fishing, boating, golfing are just some of the activities offered right outside your door!

**INTERESTED? Flip brochure over for more information about the position and how to apply.**

***The ideal candidate must be a team player, self-motivated, strong work ethic, physically able to perform required job duties, enjoy working with the public and co-workers, and strive for continuous improvement/advancement and exceptional job performance.***

#### **MINIMUM QUALIFICATIONS**

- High school diploma or equivalent
- Possession of a current valid Grade III Water Distribution Operator Certificate (D3) issued by the California State Water Resources Control Board
- Possession of a current valid California Driver's License
- Five (5) years of increasingly responsible experience in maintenance, and repair of water and/or wastewater utilities infrastructure and related facilities, including three (3) years supervisory experience

#### **SUBSTITUTIONS**

The following may substitute the minimum certification requirement:

- Possession of a Grade III Collections System Operator Certificate issued by the California Water Environment Association (CWEA)

#### **KNOWLEDGE, SKILLS, AND ABILITIES**

KNOWLEDGE OF: Principles and practices of employee supervision, including work planning, assignment review and evaluation, discipline, and the training of staff in work procedures. Principles and practices of water distribution, storage systems, wastewater collection, and treatment operations and maintenance program development and administration.

ABILITY TO:

- Assist in developing and implementing goals, objectives, practices, policies, procedures, and work standards while upholding the positive work culture of the District.
- Supervise, train, plan, organize, schedule, assign, review, and evaluate the work of staff.
- Organize, implement, and direct water distribution, storage systems, wastewater collection, and treatment operations and maintenance, backflow and cross-connection, AMI/AMR, and asset management programs.
- Interpret, apply, explain, and ensure compliance with applicable federal, state, and local policies, procedures, laws, and regulations.
- Understand, interpret, and successfully communicate both orally and in writing, pertinent department policies and procedures.
- Organize and prioritize a variety of projects and multiple tasks in an effective and timely manner; organize own work, set priorities, and meet critical time deadlines.

**IF YOU ARE INTERESTED IN APPLYING VISIT THE DISTRICT'S WEBSITE AT [WWW.GCSD.ORG](http://WWW.GCSD.ORG) FOR APPLICATION AND FULL JOB DESCRIPTION**