

RESOLUTION 20-2026
A RESOLUTION OF THE BOARD OF DIRECTORS OF THE GROVELAND
COMMUNITY SERVICES DISTRICT APPROVING A NEW HIRE RELOCATION
STIPEND POLICY

WHEREAS, the Groveland Community Services District (herein referred to as District) is a local government agency formed and operating in accordance with Section §61000 et seq. of the California Government Code; and

WHEREAS, the District periodically recruits for positions requiring specialized experience, technical knowledge, licensing, management capability, or operational expertise; and

WHEREAS, the available labor market for certain specialized or hard-to-fill positions may be limited, and qualified candidates may reside outside the District's immediate geographic area; and

WHEREAS, relocation costs, including moving, lodging, transportation, housing, and other transition costs, may create a barrier for otherwise qualified candidates who are willing to accept employment with the District; and

WHEREAS, the Board of Directors desires to provide a clear and consistent framework for offering relocation assistance when such assistance supports the District's recruitment needs and is in the District's best interest; and

WHEREAS, the proposed New Hire Relocation Stipend Policy authorizes the General Manager to approve a one-time discretionary, taxable relocation stipend, subject to budget availability, written approval, and execution of a separate Relocation Stipend Agreement; and

WHEREAS, the policy includes safeguards to protect the District's investment, including documentation requirements, legal compliance, payroll tax treatment, and a prorated reimbursement obligation under specified circumstances.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of the Groveland Community Services District that the New Hire Relocation Stipend Policy is hereby approved.

BE IT FURTHER RESOLVED, that the General Manager is authorized to implement the policy and approve relocation stipends in accordance with the policy, the adopted budget, and applicable law.

PASSED AND ADOPTED by the Board of Directors of the Groveland Community Services District on June 17, 2026, by the following vote:

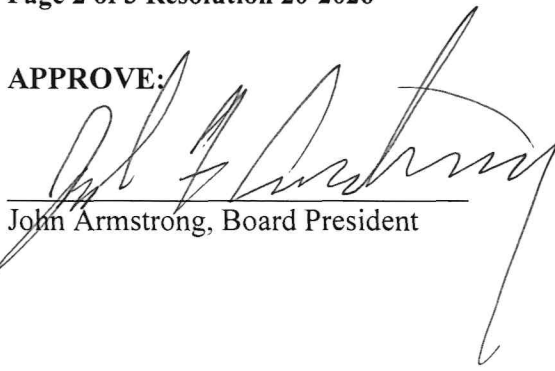
AYES: *Directors Armstrong, Kwiattkowski, Swan, Mora, and Turney*

NOES:

ABSENT:

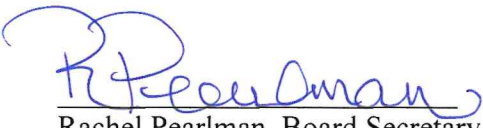
ABSTAIN:

APPROVE:



John Armstrong, Board President

ATTEST:



Rachel Pearlman, Board Secretary

CERTIFICATE OF SECRETARY

I, Rachel Pearlman, the duly appointed and acting Secretary of the Board of Directors of the Groveland Community Services District, do hereby declare that the foregoing Resolution was duly passed and adopted at a Regular Meeting of the Board of Directors of the Groveland Community Services District, duly called and held on June 17, 2026.

DATED: June 17, 2026