

BOARD OF DIRECTORS  
GROVELAND COMMUNITY SERVICES DISTRICT  
GROVELAND, CALIFORNIA  
May 12, 2008  
9:00 a.m.

The Board of Directors of Groveland Community Services District met in regular session on the above mentioned date with Directors Dick Lennen, President, John Gray, Vice President, Gus Allegri, Wes Johnson and Steve Perreira being present. Also present were General Manager Jim Goodrich, District Engineer Randy Klaahsen, Fire Chief Shane Warner, and Vicki West, Secretary to the Board.

President Lennen called the meeting to order at 9:00 a.m.

*Agenda Approval*

Director Johnson moved, seconded by Director Gray, and the motion passed unanimously, to approve the agenda as written.

*Public Comment*

One member of the public addressed the Board concerning the wording of a future agenda item listed under Item 8, the District's medical insurance, and a recent public records request.

Information Item

*Presentation by Chevron on their Proposed Time and Energy Analysis*

Kevin Bell, a representative from Chevron Energy Solutions, explained the program. Board consensus was to move ahead to the next step in the process. The Board directed District Engineer Klaahsen to request that Chevron prepare the proposal.

Action Items

*Consent Calendar*

Director Allegri moved, seconded by Director Johnson, and the motion passed unanimously to approve the consent calendar.

*Consider Request by Vendor to Sell Coffee in Mary Laveroni Community Park*

Item continued until the June 9<sup>th</sup> meeting.

*Approve Extending Sewer Line to Unit 4, Lots 375 and 363*

This agenda item was requested and submitted by Pine Mountain Lake property owner, Dennis DeCant. Mr. DeCant addressed the Board with his concerns regarding ground water and lake water contamination by septic systems. He also discussed the process whereby two new homes on Big Foot Circle were allowed to install septic systems instead of being required to extend to the District's sewer main. After discussion and consideration, Director Allegri moved, seconded by Director Johnson, to take no action. The motion passed unanimously.

The Board did direct staff to draft a policy on how the District might interact with adjacent property owners when easements across their property are required for installation of water and sewer main extensions (e.g. verifying that easements are needed and notifying subject owners).

Information Items

*Staff Reports*

All reports accepted.

Director Allegri moved, seconded by Director Johnson, and the motion passed unanimously, to adjourn the meeting to closed session. Adjourned to closed session at 11:42 a.m.

*Closed Session*

- A. Public Employee Discipline/Dismissal/Release  
(Pursuant to Govt. Code Sec. 54957)  
Maintenance Mechanic
- B. Public Employee Performance Evaluation  
(Pursuant to Govt. Code Sec. 54957)  
General Manager

Reconvened to open session at 1:40 p.m.

Announcement of Any Action Taken by Board in Closed Session

Item A: The Board has reviewed and adopted a Statement of Decision upholding the General Manager's termination of employment of a District Maintenance Mechanic.

Item B: Based on negotiations with the General Manager, the Board's negotiator outlined the following proposal:

- The General Manager received a satisfactory performance evaluation.
- The General Manager will not receive a Cost of Living Adjustment (COLA) or merit raise at this time but will receive a 50% cost of living adjustment in January 2009.
- Then beginning in July 2009, contingent upon receiving a satisfactory evaluation, the General Manager will automatically receive the same annual COLA adjustment given to all District employees, as well as a merit raise as determined by the Board.
- The General Manager will also receive the same retirement health insurance benefits afforded to all District employees. This lifts the restrictions previously put in place with regard to the post age 65 Medicare supplement benefit.
- A letter from the Board President delineating the above items and the General Manager's performance will be placed in the employee's personnel file.

Director Allegri moved, seconded by Director Johnson, to accept the above proposal. The motion passed unanimously.

*Adjournment*

President Lennen adjourned the meeting at 1:43 p.m.

APPROVED:

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Richard Lennen, President

ATTEST:

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Vicki L. West, Board Secretary